



**GOVERNANCE COMMITTEE
AGENDA**

July 8, 2025

Time: 3:30 p.m. / Location: 100 Elwood Davis Rd - Main Conference Room

Members: C. Dunham – Chair, D. Daley, B. Page, M. Jennings, J. Driscoll, L. Hradil

1. Review and Discussion Hiring of Agency Executive Director - *Resolution*

**RESOLUTION AUTHORIZING THE HIRING OF
AGENCY EXECUTIVE DIRECTOR**

WHEREAS, after the retirement of the Agency's Executive Director, Kevin Spillane, in April 2026 the Onondaga County Resource Recovery Agency began a search for applicants to fill the role of Executive Director; and

WHEREAS, the Agency Board appointed a separate Ad hoc committee, the Succession Planning Committee, to recruit, review applications and interview potential candidates for consideration by the Agency Board; and

WHEREAS, the Agency Board designated Deputy Executive Director Michael Mokrzycki as Interim Director during the Agency's search and interviewing process for a new Agency Executive Director; and

WHEREAS, the Ad Hoc-Succession Planning committee has met with prospective candidates, reviewed their qualifications, and deliberated to recommend the best suited candidate; and

WHEREAS, the Ad Hoc-Succession Planning committee recommended the appointment of Michael Mokrzycki as Executive Director and have further recommended to relieve Michael Mokrzycki as Interim Director; now, therefore be it

RESOLVED, that the Onondaga County Resource Recovery Agency authorizes its Board Chairman to offer the position of Executive Director to Michael Mokrzycki with such services to commence on July 9, 2026, at a salary to be negotiated by the Board Chairman and not to exceed \$167,000 per year. This Resolution shall take effect immediately.

Resolution Adopted Date: _____

Vote: Ayes: _____ Nays: _____ Abstentions: _____

Signed: _____

RESOLUTION BRIEF

Resolution Authorizing Board of Directors to Appoint Michael Mokrzcki as Agency Executive Director

July 8, 2026

On January 30, 2026, OCRRA Board Chair Corey Dunham formally accepted the resignation of Executive Director Kevin Spillane, effective April 3, 2026.

In February 2026, the OCRRA Board of Directors established an Ad Hoc Succession Planning Committee to oversee the recruitment process and selection of a new Executive Director. The committee consisted of six Board members: Jennifer Wood (Chair), Douglas Daley, Corey Driscoll Dunham, Michael Jennings, Vincent Mangan, and Blair Page, with staff support provided by Michca Ballard-Fortin.

The committee held its initial meeting on February 24, 2026, and met regularly throughout March, April, May, and June. As part of its process, the Committee authorized the public posting of the Executive Director position across multiple employment platforms for a minimum of ten (10) calendar days. The position was posted on March 17, 2026 with applications accepted through April 10, 2026.

A total of 45 applications were received and reviewed. Between April 29 and May 11, 2026, the Committee conducted virtual interviews with ten (10) candidates. From this group, four (4) finalists were selected to advance to in-person interviews.

In-person interviews were conducted on June 17 and 18, 2026. The interview process included presentations by each Agency Department Head, followed by a question and answer session with the Department Heads, formal interviews conducted by the Committee, and site tours of the Waste-to-Energy Facility and the Rock Cut Road Transfer Station.

Following this comprehensive and competitive evaluation process, the Ad Hoc Succession Planning Committee recommends the appointment of Michael Mokrzycki as Executive Director of OCRRA.